

Financial Wellness

STUDENT LOAN BENEFITS



Why RISLA

As a non-profit organization, we support students and families in preparing, planning, and paying for education. With years of experience in understanding higher education costs and student debt, our financial wellness programs aim to reduce student debt through solutions for repayment strategies. We also partner with employers to reach students, young professionals, and parents managing educational expenses.

Our Financial Wellness Benefits Include

- Employer Student Loan Repayment
- Partnership Program
- Tuition Assistance Program

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Impact & Benefits of Financial Wellness

Importance of Financial Wellness Programs
Employees are more likely to stay with their
employer when benefit is offered. Learn More>

Financial Health & Engagement

Financial security allows employees to be engaged and satisfied at work. Learn More>

Employer -Provided Services

Employees prefer employer-provided services to help with personal finances. <u>Learn More></u>

GET STARTED >





For Employers

Our Free Tools & Resources

We offer employees planning to head back to school or send a child to school to find scholarships and the best financing options for their budget. All services in our Employer Partnership Program are free to both the employer and the employee.

- Refinancing Student Loans
- Educational Loans for Students & **Parents**
- Financial Literacy Resources
- Scholarship Opportunities
- College Planning Resource Center



The RISLA Partnership Program focuses on working together with employers to offer financial wellness initiatives for their employees, aimed at reducing student debt with refinancing programs to help with repayment and more.

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Furthering Your Employees' Education





Tuition Assistance offers
employees the ability to grow and
develop knowledge that they
bring back to your organization.
With years of experience,
managing educational products
and services, RISLA is an ideal
partner to manage your
company's Tuition Assistance &
Reimbursement Program.

- Promotes Employee Retention
- Professional and Personal Growth
- Reduces Recruitment Cost
- Employers can deduct up to \$5,250 per employee for tuition reimbursement made through a qualified Education Assistance Program

LEARN MORE >





Student Loan Repayment

This program is a highly impactful financial wellness benefit that can help improve culture and can be utilized to attract and retain your workforce. Additionally, it is a tax-free benefit for your employees.

Provide a benefit that truly supports your employees.

Employer Student Loan Repayment Benefits

Customization

- We will collaborate with your HR teams to identify employees with student loan debt and tailor a benefits package to meet your unique needs.
- The options include eligibility criteria, duration, contribution amount, and contribution frequency.

Pricing & Implementation

- Implementation is quick and easy, and NO start-up cost!
- No minimum is required for employee participation.
- Pricing is simple, with one low cost of \$50 per employee per year and flexible options for disbursement frequency.

Reporting

- With our Portal, Employers can effortlessly access monthly reports, receive instant payment confirmations, and enjoy 24/7 visibility into their transaction history.
- Along with comprehensive end-of-year payroll information—all designed to enhance your payroll experience.

Communication

- Allow RISLA to inform your employees about the benefits, ensuring that your organization receives proper recognition for these advantages.
- We create brochures in both print and digital formats and conduct webinars to introduce this valuable financial wellness benefit to your employees.



Contact Information

RISLA Employer Financial Wellness

Customer Service | 401-468-1779

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risla.com/for-employers

RISLA Student Loans & Refinancing









risla.com

College Planning Center

Free Resource to prepare, plan, and pay for college







collegeplanningcenter.org

Scholarship Hub

Scholarship opportunities to help parents and students





rislascholarshiphub.org